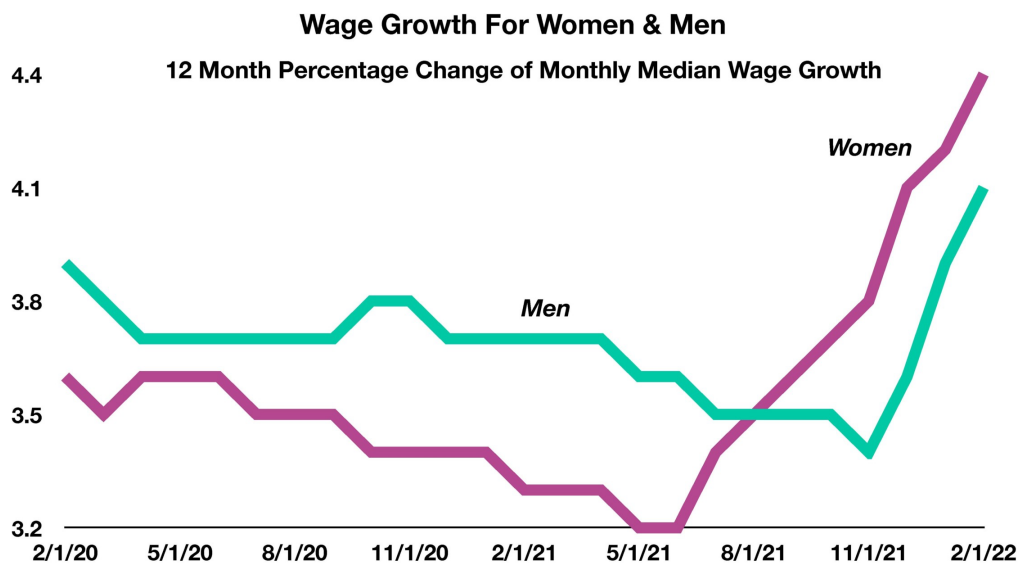


## Women Getting Bigger Pay Raises Than Men - Labor Market Update

The pandemic derailed many working families, keeping family members home with children as schools and daycares were shuttered. Many mothers stayed home to care for children and other family members, with many even leaving their jobs. As the pandemic has subsided, for now, many are returning to work. Data from the Atlanta Federal Reserve found that women have been seeing higher wage increases than men over the past few months.

Wages for females were up 4.4% from a year earlier versus a 4.1% increase for men during the same period. The February data marks six consecutive months that female wages have outpaced male wages, a dramatic deviation from traditional trends. The data also found that women switching jobs are also seeing larger pay increases than men switching jobs. Women are also more likely to work part-time than men are, thus having more flexibility in planning for family and personal time.

Sources: Dept. of Labor, Atlanta Federal Reserve



PlanRock offers investment due diligence services for Investment professionals. PlanRock offers Exchange Traded Funds on the New York Stock Exchange. See prospectus for more details. Please contact 800-677-6025 or go to [www.PlanRock.com](http://www.PlanRock.com) for more information about how we can help you reach your goals.

© PlanRock Investments, LLC. The content above is available for use only by authorized subscribers, clients and where permissible as such. This content is not authorized for resale. Past performance does not guarantee future results. The sources we use are believed to be reliable, but their accuracy is not guaranteed.